**Paul Rubanov**

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**SUMMARY**

Mr. Paul Rubanov is a PeopleSoft and Oracle expert with over 20 years of consulting, implementing, upgrading, supporting, developing, installing, architecting, and administrating experience. He operates as a subject matter expert for PeopleSoft and has consulted for multiple projects simultaneously. Mr. Rubanov has a Bachelor’s Degree in Computers and Mathematics, is a certified Oracle DBA, has completed multiple training courses, and is available for immediate consideration.

**TRAINING AND CERTIFICATIONS**

* Certified Oracle DBA
* Professional Training in Oracle Database Administration
* Professional Training in System Development and Design Principles
* PeopleSoft Technical Boot camp
* Professional Training in Oracle Backup and Recovery Workshop
* Professional Training in UNIX System Administrator I, II

**PROFESSIONAL EXPERIENCE**

**City of Charlotte, NC**

**Mar 2017-Dec2017**

* Resolving many performance issues in 9.2 HCM after the upgrade which included both online and batch processes.
* Optimization of SES environment
* Purging and archiving Candidate Gateway databases
* Securing interfaces with outside vendors using PGP encryption, peoplecode and custom scripts for SFTP.
* Production support of PeopleSoft environment, applying patches and tax updates as required
* Installing and configuring Oracle SES/Elastic for FIN/HR/ELM/IHUB
* Training client staff
* Assisting DBAs with PeopleSoft database management and configuration

**State of TN, Nashville**

**Jan, 2016 – March 2017**

* Responsible for 9.2 upgrade for FSCM/HCM/ELM/IHUB (9.1) upgrade, PT 8.55.xx upgrade
* Performing multiple passes
* Extensive Performance tuning of all tiers
* Troubleshooting of SSO, OIM issues
* Installing and configuring Oracle SES/Elastic for FIN/HR/ELM/IHUB
* Configuring PeopleSoft Fluid Interface to work with multiple browsers/mobile devices
* Training client staff
* Assisting DBAs with PeopleSoft database management and configuration
* Multiple PUM images installs using DPK and applications

**University of North Carolina (UNC), Chapel Hills, NC**

**Nov,2016 – Dec, 2016**

* Extensive tuning of PeopleSoft environments HCM/FSM/Portal/Campus Solution including reviewing servers architecture and recommending solutions according to best practices
* Analyzing and improving performance for many critical online pages and batch jobs (PSAE, Cobols, SQRs, etc..)
* Assisting with PT upgrade issues

**RiminiStreet, Las Vegas**

**Nov 2015 - Current**

**PeopleSoft Admin/ DBA**

* Supporting Rimini PeopleSoft clients on DB2/Oracle/SQL Server platforms.

**BJC Healthcare, St. Louis, MO**

**March 2013-March 2016**

**PeopleSoft Admin/ DBA**

* Supporting day to day operation of PeopleSoft HR, Financial and Portal environments.
* Upgraded PeopleTools to v8.53 across all applications
* Technical lead architect for 9.2/pt8.53 upgrade, conducting multiple passes for HR/FIN
* Installing, configuring and tuning Oracle SES for FIN and HR
* Setup and configured PUM, knowledge transfer to company’s staff
* Technical Architect responsible for securing systems (SSL)
* Redesigned and re-architected production system for efficiency and business continuity
* PeopleSoft OBIEE integration, upgrades and tuning.
* Managing OBIEE DAC and Informatics servers, ETLs configuration and tuning
* Extensive nVision tuning

**LexisNexis, Dayton, OH**

**Aug 2012 – November 2015**

**PeopleSoft Admin/ DBA**

* PeopleTools 8.54 Upgrade
* Interaction Hub Upgrade 9.1
* SES implementation for primary and secondary sites
* Oracle database upgrade 12c
* Extensive tuning PeopleSoft HR/FIN
* Training client’s PS Admins/Developers and DBAs on Oracle / PeopleSoft best practices
* On-going production support

**Safeway, CA**

**October, 2015**

**PeopleSoft Admin/ DBA**

* Brought in by Oracle Consulting to assist with cut-over issues.
* Extensive performance tuning Oracle 12c

**Excel4App, South Africa**

**May2015-July 2015**

**PeopleSoft Admin/ DBA**

* Responsible for new product development architecture design and proof of concept using Excel (nVision replacement).
* Translated business and technical requirements for development team
* Assisted client in selecting best technologies for new product

**Windham School District, Huntsville, TX**

**May 2015 – Dec 2016**

**PeopleSoft Admin/ DBA**

* Upgrading Oracle database from 11g to 12c for all client custom applications and PeopleSoft databases.
* Applying latest Oracle patches.
* Installed and configured Oracle OEM 12c Grid, installed and configured agents on all servers.

**ERS, TX**

**PeopleSoft HR database Tuning**

**February 2010 – March 2014**

* HRMS tuning of production system.
* Improving nightly batch cycle by 20-30%.
* Upgrade all Oracle databases to 11g both PeopleSoft and non-PeopleSoft applications
* Training ERS stuff on new features of Oracle and PeopleSoft.
* Created documentations, provided client with the list of recommendations.
* Advised client on how to implement solutions
* Assisted ERS on architecture review and design
* Provided Oracle DBA services on request

**Blue Cross Blue Shield,Chattanooga, TN**

**April, 2015 – June, 2015**

**PeopleSoft Admin/ DBA**

* PeopleTools PT8.54 upgrade on DB2 platform.
* Knowledge transfer to the clients’ staff on support and maintenance of the system

**Benton PUD, WA**

**September 2013 – December 2013**

**PeopleSoft Admin/ DBA**

* PeopleSoft Finance Upgrade to version 9.2/PT8.53 Oracle 11g
* Upgrading Oracle database and re-platforming from Solaris to Windows
* Applying latest application patches using PUM

**K&L Gates, PA**

**August 2013 – November 2013**

**PeopleSoft Admin/ DBA**

* PeopleTools Upgrade to version PT8.53 SQL Server
* Updating all SSL Certificates for internal and external systems
* System performance tuning

**Model N, PA Merck Project**

**August 2012 – May 2013**

* Application Performance engineer responsible for custom Model N application performance
* Extensive tuning for both online and batch processes

**Conway, OR**

**PeopleSoft 9.1/PT 8.52 HRMS Upgrade/Re-platforming Project**

**Nov 2011 – Dec 2012**

* Lead technical architect on the global HRMS upgrade project responsible for defining and executing project technical requirements
* Defined and executed re-platforming process for PeopleSoft HRMS running on DB2/Mainframe to Oracle/Linux
* Responsible for defining architecture and executing upgrade process working with AT&T as a hosting provider
* Assisted Conway with performance tuning with various applications such as App Engines, SQRs and Cobols
* Data management and archiving prior to upgrade
* Installed and configured Quest STAT, migrated data from SQL Server to Oracle
* Configured integration points between PeopleSoft HCM and Tibco JMS Server utilizing Topics and Queues to subscribe and publish messages to various sources.
* Defined architecture and assisted with Optim installation and configuration
* Conducted extensive training on Oracle and PeopleSoft tools and features for Conway’s employees

**University of Texas in Dallas (UTD), TX**

**PeopleSoft 9.1 EPM Environment Assessment**

**Feb 2012 – May 2012**

* Evaluated current EPM architecture state including considerations of business continuity and disaster recovery
* Evaluated operational processes including change management, release management and maintenance/support models
* Produced comprehensive assessment report outlining the current state of the PeopleSoft EPM environment for the University of Texas at Dallas, analysis of the EPM environment, identified strengths, gaps and deficiencies as well as remediation / improvement recommendations for the environment.

**Chesapeake Energy, OK**

**Learning Management System Improvements**

**Sept 2011 – Jan 2012**

* Produced recommendations for item/activity/session setup and structures in PeopleSoft ELM to allow for reporting on compliance in the most complete and efficient manner
* ELM Configuration & Customization Recommendations: includes recommendations for possible PeopleSoft ELM configurations and/or customizations that should be made to enable recommended learning object structures

**Cargill, MN**

**Integrating PeopleSoft ELM with 3rd party Portal Solution**

**Jan 2011 – May2011**

* Installed and Configured PeopleSoft Enterprise Learning Management (ELM) system on Oracle
* Designed and architected integration via web services (WSDLs) between PeopleSoft ELM and 3rd party Portal system
* Managed the team of developers / functional resources to develop and deploy above WSDL solutions

**Wells Fargo Bank, Minneapolis, MN**

**Global Financial System PeopleTools Upgrade from 8.48 to 8.51**

**PeopleSoft Technical Lead Architect**

**July 2011 – October 2011**

* Defined physical & logical architecture of new PT 8.51 PeopleSoft environments and databases.
* Performed Infrastructure planning, including configuration and installation of new PeopleTools 8.51 with latest patch applied.
* Performed multiple PeopleTools upgrade passes.
* Applied all required PeopleSoft bundles and patches. Fix code and customizations as necessary.
* Configured multiple Web, Application and Process Scheduler Servers for high availability and failover

**Portland General Electric, OR**

**Lead Architect / DBA**

**May 2010 – June 2011**

* Defined pre-installation architecture and process methodologies as it relates to PeopleSoft 9.1 application. This included defining physical & logical architecture of PeopleSoft environments and databases.
* Performed Infrastructure planning, including configuration and installation of PeopleSoft to ensure that environment were prepared for the implementation project.
* Applied all required PeopleSoft bundles and patches. Fix code as necessary if no fix was available from Oracle.
* Configured multiple Web, Application and Process Scheduler Servers for high availability and failover.
* Installed and configured production and development environments using Oracle best practices and guidelines for all tier components including OS, DB, APP, WEB and Process Schedulers.
* Tuned database and application components to perform as required by project standards.
* Configured Integration Broker for internal and external interfaces.
* Setup MQ Series integration for inbound and outbound interfaces.
* Setup Financial Gateway for external integration with US banks via Integration Broker.
* Configured PeopleSoft security and trained client’s security support staff
* Archiving legacy data older than 5 years
* Setup Web Services and configured WSDL integration with 3rd parties.
* OBIEE configuration, installation and tuning
* Configured Workflow and setup Blackberry integration with PeopleSoft workflow process.
* Resolved various OS conflict issues with nVision/ Crystal running on Win 2008SP2 64bit.
* Dealt with specific issues related to Windows running on VM and AIX LPARs.
* Setup LDAP for PeopleSoft, configured special application security required by the client.
* Served as a technical contact to resolve most technical defects and support issues related to implementation project in various environments.
* Mentored Clients DBAs / Developers/ PS Admin / Security staff on PeopleSoft standards and methodologies.

**Windham School District, TX**

**PeopleSoft HR / FIN**

**April 2010 – May 2010**

* Applying MPs / bundles to both Financial and HRMS systems.
* Training WSD stuff on patch application process.
* Created documentations, provided client with the list of recommendations.
* Configured pass through LDAP.

**KeyEnergy, Houston / Midland, TX**

**Oracle Architect / DBA**

**October 2009 – April 2010**

* Oracle architect on Oracle Apps implementation and support projects within the organization.
* DBA support for Siebel and OBIEE implementations.
* On-going DBA support as needed.
* Database creation, Backup & Recovery, Performance tuning, Storage management, Schema management, Adherence to OFA standards, and Quest Tools.
* Installed and Configured Oracle Grid and linked all prod and dev./test databases.
* Setup company wide database workflow and notification processes.

**The Republic Group, TX**

**Technical Lead Architect – PeopleSoft 9.0 FIN Re-Implementation**

**February 2009 – September 2010**

* Architected and designed technical infrastructure for the Republic global Financial Re-Implementation project.
* Developed and executed conversion from PeopleSoft 7.5 DB2 legacy system data to PeopleSoft FIN 9.0 on SQL Server 2008.
* Architected the high availability and failover infrastructure of PeopleSoft at Republic.
* Supported PeopleSoft implementation / integration / migration including database administration support and application support and responsible for overall management of databases and data integrity of the PeopleSoft Financials databases.
* Solely configured all the web servers, application servers and database layer for Production, Reporting, Test and Development environments.
* Installed and Setup PeopleSoft FIN 9.0, PeopleBooks, Weblogic, Tuxedo (App Server) using MS SQL Server Database 2008.
* Worked with the users on the Production issues, relating to process tuning, Application Server tuning, Process scheduler automation.
* Provided PeopleSoft administration for production, DEV, TEST and staging environments.
* Defined tuning options for Application servers (Tuxedo) and Weblogic web servers.
* Involved in increasing the performance for overall system with database, application and server tuning.
* Performed analysis, traced and debugged processes, which were running slow. Took necessary action to improve performance.
* Involved in Web Server, Application Server configuration and set the parameters to obtain optimum performance.
* Redesigned / enhanced many delivered processes such as file attachments functionality, GL Workflow and other.

**Broadlane, TX**

**PeopleSoft Consultant**

**April 2008, October 2009 – November 2009**

* Applied HR tax updates / Maintenance packs.
* Develop custom interfaces with 3rd party application.
* Design and develop Cigna Interfaces.

**KeyEnergy, TX**

**Oracle / Siebel Technical Lead / DBA**

**April 2008 – November 2008**

* Provided technical support for Siebel 8 implementation and post go live production support.
* Installed and configured Oracle 10g database, applied latest patches.
* Configured Oracle 10g Grid environment.
* Performed extensive performance tuning for Siebel Application online and batch processes.

**GlaxoSmithKline, NC**

**PeopleSoft Consultant**

**May 2007 – June 2007**

* Analyzed Global PS HR 8.9 Infrastructure environment and recommended changes that have improved overall system performance.
* Recommended the sizing for the GPS International (Australia) Production PeopleSoft instance.
* Performed extensive Application Engines tuning to process over 10,000 messages to MQ Series on the daily basis.
* Tuned and improved overall HR system performance by over 50%.

**General Motors, MI**

**Lead PeopleSoft Architect**

**August 2007 – January 2009**

Contracted through EDS

* Primary PeopleSoft Architect and Oracle database administrator in implementation of Global PeopleSoft ELM 9.0 system that reside on multiple environments configured in virtual n-tier architecture for development, test and production. Oracle 10g RAC.
* Configured Application Server / Process Scheduler / Web server domains and perform tuning and load balancing as necessary.
* Configured SCORM / AICC content in a PeopleSoft ELM v9.0 environment.
* Responsible for Messaging Integration between ELM9.0 and HRMS 8.8 and performance tuning of all conversion / EIP jobs and application engines. Improved performance of many delivered Oracle / PeopleSoft processes and provided Oracle with resolutions which will be included in subsequent bundles/patches for other clients that are experiencing the same issues.
* Resolved current database performance issues and created plan for future growth in databases capacity planning including hardware / software.
* Created and implement Disaster-Recovery strategies.
* Developed standard configuration procedures for PeopleSoft application and Oracle RDBMS installation and documented in SDD.
* Resolved on-going performance issues with SQL statements using Indexes, optimizers and using hints in SQL statements.
* Performed system maintenance including disk space management; maintain backup, restore procedures.
* Installed and configured Secure Socket Layer (SSL) certificates for weblogic 8.1.
* Installed and configured Oracle 10g database, applied latest patches.

**Snelling Staffing Services, TX**

**PeopleSoft Architect**

**November 2006 – August 2007**

* Architected and executed conversion process to move legacy system data from PeopleSoft 7 to 8.9.
* Setup Integration Broker, developed custom messages between Portal FIN and HR.
* Developed Office Locator custom application for PS Portal and integrated it with FIN and HR.
* Provided technical support for HRMS 8.9 and Portal 8.9 applications.
* Provided quick turnaround solutions for the client in some of the key business aspects such as billing, stuffing by re-engineering the process.
* Customized PeopleSoft objects as necessary using Application Designer, PeopleCode, SQR , etc.

**Holocaust Museum, Washington, DC**

**PeopleSoft Consultant**

**October 2006 – November 2006, October 2008, May 2009 – August 2009**

* Installed PeopleSoft Financials 8.9 / PT 8.48 on SQL Server 2005.
* Setup Web Server / Apps Server / Process Scheduler.
* Installed and configured Oracle 11g.
* Lead Architect on FIN PeopleSoft 9.0 / PT8.49 re-implementations, conversion.

**Louisiana Community and Technical College System – LCTCS, LA**

**PeopleSoft Administrator / Tuner**

**June 2006**

* Optimized and tuned Tuition calculation program for Student Admin PeopleSoft application.
* Performed overall SQL Server 2005 Database tuning.
* Created documentations, provided client with the list of recommendations.
* Trained client’s DBA.

**IBM / General Motors client, TX**

**PeopleSoft HR database Tuning**

**May 2006**

* Extensive Oracle / PeopleSoft Tuning for HRMS GM production system.
* Created documentations, provided client with the list of recommendations
* Advised client on how to implement solutions.

**Carreker Corporation, TX**

**Technical Architect / PeopleSoft Administrator / Oracle DBA**

**April 2005 – November 2006**

* As the Technical lead / PeopleSoft DBA, completed major upgrade for PeopleSoft Financials from 8.0 to 8.9 (AR, BI, GL, AP, PO, AM, EX, PO, OM).
* Upgraded PeopleSoft HRMS from 8.8 to 8.8SP1 MP4 and applied 2005 / 2006 Tax Updates. Upgraded PeopleSoft Tools from 8.45 to 8.46 / 8.47 version.
* Configured single signon across all PeopleSoft applications including PORTAL
* Installed and upgraded CRM from 8.0 to 8.9 version on PT 8.46
* Installed and configured PeopleSoft EPM v8.9 applications. Applied MP4 to all EPM environments. Installed and upgraded BAM servers for interactive reporting.
* Install / Configure and implemented PeopleSoft EPM 8.9 with Ascential DataStage (7.5) for on Window and UNIX servers. Loaded and executed all Ascential ETL’s for FSCM and HRMS data marts. Customized ETL’s as needed.
* Optimized and tuned all PeopleSoft client applications (FIN, CRM, EPM, HRMS and PORTAL).
* Installed and configured Business Objects dimension reporting tool for EPM. Configured Business Objects LDAP.
* Provided support for the existing CRM 8SP1 / HRMS 8.8 and Portal 8.8 applications.
* Customized PeopleSoft objects as necessary using Application Designer, PeopleCode, SQL, etc.
* Managed all technical aspects of the upgrade projects including designing the technical architecture, running the conversion scripts using the change/upgrade assistant, managing all the development activities, performing PeopleTools upgrades, and setting up the Weblogic web application server, PIA, Tuxedo Application Server, and Oracle 9i databases on UNIX platform.

**Benton PUD, WA**

**PeopleSoft Administrator / DBA / Technical Architect / Developer**

**2005 – 2016**

* Responsible for Database Administration, Development, Upgrade and support of front-end.

Systems for CIS, HR and FIN in the organization.

* Upgraded PeopleSoft Financial System from version 8.4 to 9.0 on PT 8.48.13, applied latest MP5.
* Upgraded PeopleSoft CIS from version 7.6 to 8.95 RM using PeopleTools 8.46.
* Migrated PeopleSoft CIS to Oracle CC&B.
* Upgraded PeopleTools
* Trained Client Developers and DBA’s.
* Provided tuning recommendations and implemented solutions to improve system performance.
* Installed Oracle 10.2.0.2 / Setup OEM and upgraded all client databases.
* Upgraded all client Oracle databases from 9.2 to 10.2.0.2 to 11G.
* Migrated PeopleSoft environments from Sun Solaris to Linux Platforms.
* Applied PS and Oracle patches as needed.
* Managed all clients SUN / Solaris Servers / Windows 2003 and Databases environments.
* Provided production technical support for all client’s PeopleSoft applications (HR, FIN, ERM).
* Performed database refreshes as needed.
* Setup Integration broker and configured messages between HR / FIN.

## BearingPoint Inc., TX

## Sr. Technical Architect – Team Lead

**October 2003 – April 2005**

* Served as Technical Lead / PeopleSoft DBA on upgrade of PeopleSoft Financial (all modules) from 8SP1 to 8.4SP1 and PeopleSoft EPM 8.8 (Data mart , Warehouse).
* Migrated customizations, applied patches, and performed other DBA functions using Oracle 9i database.
* Upgraded PeopleSoft tools from 8.43.10 to 8.45.14.
* Setup Weblogic web application server, PIA, Tuxedo Application Server, and Oracle databases on Solaris UNIX platform.
* Installed / configured Oracle databases.
* Applied database and application patches.
* Provided extensive tuning of the application engines such as PC\_PRICING, EX\_TO\_PC and others.
* Performed database cloning on different environments.
* Created and maintained Standby database using Oracle Data Guard.
* Administered Microsrategy and Informatica applications.
* Administered the Informatica server and ETL tools.
* **Installed / Administered ControlM /BMC scheduling systems**.
* Administered Citrix and UNIX Servers.
* Developed and configured archiving strategy to archive project data. Implemented solution.
* Configured LDAP.
* Managed the team of four DBA’s.
* Provided technical support for clients running Oracle Financials eBusiness Suite11.

**PricewaterhouseCoopers / IBM Consulting, TX**

**Principal Consultant**

**July 1998 – October 2003**

* Served as PeopleSoft Administrator / Oracle DBA, Architect, Upgrade Specialist, and Installer for several clients including XL Capital Inc., GM and other.
* Worked with HRMS and FDM modules from 7 to 8 on various platforms including Oracle, Solaris, HP-UX, AIX, NT, and Citrix.
* Upgraded AP/GL modules from 7.5 to 8.0 to 8.4 on Oracle 8i / Solaris 2.8 platform.
* Provided PeopleSoft administration and DBA services on a global implementation of PeopleSoft Financials and EPM for XL Capital and HRMS for GM (General Motors).
* Was responsible for configuring, tuning, and administering the Oracle 8i databases and Tuxedo application servers running on Sun Solaris and Unix HP platforms.
* Established development standards, database instance strategy, and data migration procedures.
* Serving as the focal contact for all technical issues and provided knowledge transfer to other PWC consultants.
* Installed and configuring the Citrix MetaFrame solution for WAN access and set up the SharePlex software to allow real-time replication of the production database to a reporting server.
* Performed extensive Oracle, SQR, and application engine tuning to improve the performance of the AP / GL / HRMS modules.
* Established standards and procedures for PeopleSoft data management and development.
* Migrated customizations, applied patches, and performed other DBA functions.
* Worked in assignments involving software installations, Tuxedo application server setup and tuning, upgrades, performance tuning of the application and database.

**Amdocs, Israel / Amdocs,TX**

**Developer/Team Lead**

**April 1994 – June 1998**

**EDUCATION**

* Bachelor of Science in computers and mathematics, University Bar-Ilan, Israel